

# Master of Arts

## in Education with

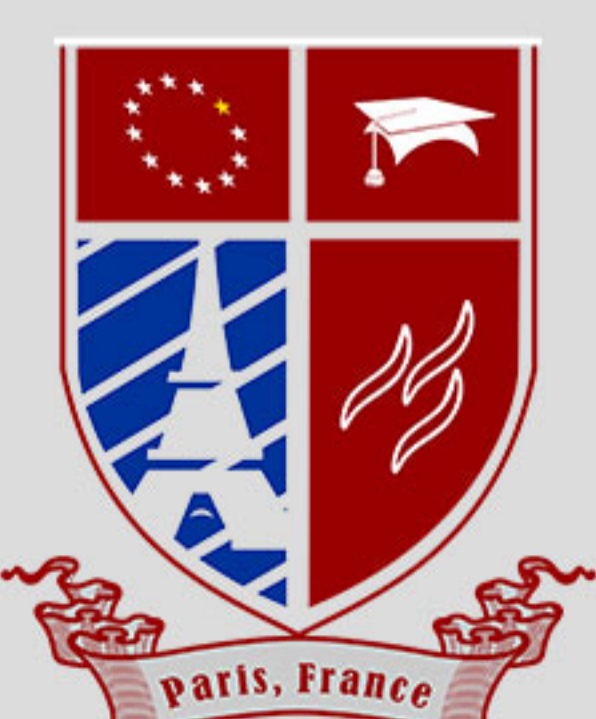
## Learning & Development (L&D)

This specialist MA in Education with Learning & Development (L&D) course will advance your career in the L&D field

The degree will be awarded by a prestigious international university



Affiliated to



EUROPEAN  
INTERNATIONAL  
UNIVERSITY

# Overview

If you are passionate about training, are a believer of learning on the job and agree that there are benefits of personal development for both individuals and businesses, then Master of Arts in Education with Learning and Development (L&D) might be the perfect program for you. It integrates elements from economics, business, human resource management and learning sciences and enriches your knowledge thus helping in keeping companies competitive. This particular Master's program will let you explore the pedagogical expertise and benefit you, if you are seeking promotions at work related to mid and upper-level HR and training jobs as the advanced online MA in Education with Learning & Development lets the professionals develop their instructional proficiency to plan and implement organized and effective seminars/workshops that aim to boost staff productivity.

## Examine key points such as :

- Adult learning theory and instructional design methodology
- How to effectively conduct a needs assessment, develop learning objectives and evaluate the impact of training initiatives
- Application of effective training techniques for managing participants and diverse classroom challenges
- Variety of learning styles and creating an effective positive learning environment
- How to establish good rapport with learners for a healthy learning environment
- Presentation skills to target participant minds and facilitation techniques to help them participate and interact during the session

# About Asian College of Teachers (ACT)

As an award-winning institution, we, at Asian College of Teachers, provide research-led teacher education and promote collaboration and knowledge sharing with an emphasis on high quality teaching and learning. An ACT student experience is highly sought after by teaching aspirants and valued by employers across the globe. Our teaching and learning go beyond boundaries having 50,000+ alumni base across the globe and we, at Asian College of Teachers, support our students to build excellent careers, with lifelong placement assistance.

# About European International University (EIU)

The European International University (EIU) – Paris is a private, independent higher education provider and has been successfully incorporated in Paris, France, (Registration at RCS No.: 839 980 851 R.C.S. Paris on 29 May 2018). EIU – Paris offers higher education programs that are different from the French National Curricula and Programmes leading to French Government accredited university qualifications, which falls under the French Public Higher Education sector. All programs and services provided by EIU are internationally benchmarked through the audit and quality assurance processes, carried out by both the Ministry of Higher Education, France, as well as ASIC, U.K., on a regular basis. The European International University (EIU-Paris) is duly authorized as a Professional Training service provider in accordance to Article R.6351-6 of the French Employment Code, under the registration number:

11755784775, with the prefecture of the region of ILE-DE-FRANCE.



# Objectives

- ▶ To develop engaging learner-centred training solutions
- ▶ To gain the ability to design an effective and productive training session that would make the session more result driven
- ▶ To conduct the training and development session and things to keep in mind to make your presence felt in the training room
- ▶ To understand the performance gap of the trainees, how to design the activities to captivate the attention span of the trainees

# Outcomes

## **By the end of this course, students will be able to:**

- ▶ Design, develop and analyse Need Analysis
- ▶ Understand and reflect on Adult Learning Theories
- ▶ Understand the purpose of the training process and what motivates the trainees
- ▶ Learn and understand the knowhow of adapting the different styles of training and development
- ▶ Understand the changing roles from a trainer to a facilitator, and hence learn the steps to facilitate the learning process of the learners
- ▶ Learning to focus on the effectiveness of providing feedback, types of feedback, providing solutions to the problem, what to ask trainees, how to observe the trainees, how to receive feedback, types of feedback.



# Program Curriculum and Credits

## Foundation (10 credits)

- ▶ Psychology and Characteristics of Learners
- ▶ Conducting Accurate Internet Research

## Core (30 credits)

- ▶ Developing, Planning & Designing learning Environment
- ▶ Digital literacy – 21st Century Classroom
- ▶ Assessment & Evaluation in Education
- ▶ Instructional Strategies
- ▶ Behavioral Management – Social and Emotional Competence of Learners
- ▶ Introduction to Education Research

## Specializations (20 credits)

- ▶ Training Need Analysis (Basic and Advance)
- ▶ Training and it's Environments, Equipment's & Learning - Trainer as a facilitator
- ▶ Techniques, Managing Group & Feedback
- ▶ Methods, Media, Balancing training, Session Structure & Evaluation of Training

## Capstone Project (30 credits) - Choose 1

- ▶ Prepare a paper on any one topic of by attending a one live online webinar from ACT – 5000 words
- ▶ Attend any seminar in Education in your region and create a reflective paper on the same – 5000 words
- ▶ Research Paper - Designing a Training Session - 5000 words

# Awarding Body

The Master's degree will be conferred by the European International University (EIU-Paris).

The European International University (EIU) – Paris, is a private higher education establishment authorized by the French Ministry of National Education, Higher Education, Research, and Innovation, in accordance to and in compliance with the French Education Act: Code de l'Education Articles L 444-1 to 444-11 and R 444-1 to 444-28.

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# Admission

## Admission Requirement

The online Master's program is accessible from any part of the world. We will assist you in every possible way to earn the Master's degree to advance your career. ACT's learning experiences are tailored according to your schedule. Every subject has been designed keeping adult learners in mind and offers a flexible timetable to suit almost every lifestyle. It will allow you to study abroad remotely at an international university. Since every adult learner's background and profile are different, therefore, we address cases individually. Contact us to get your questions answered directly. Then, you will be ready to apply for admission. Please note that ACT does not provide visa and immigration services, because all our distance learning degree programs can be completed at home.

## **Admission to the Master's program is open to students from all disciplines.**

- ▶ Recognised Bachelor's Degree in any field or equivalent level
- ▶ Life Experience and prior learning credits are available
- ▶ English Level – IELTS Level 5.0 or High School study of all subjects in English or at least 55% marks in English in your High School is desired
- ▶ Knowledge of Internet and browsing, MS Word and Online Research Skill is desired



**Wisdom... comes not from age, but from education and learning. — Anton Chekhov**

# YOUR FUTURE STARTS TODAY

## Invest in your future

Asian College of Teachers can make your dream of an Education Degree a reality. Our online degree programs for adults are comprehensive and convenient, helping further your education around your busy schedule.

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 **asiancollegeofteachers.ac**



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Ranking:



Star Rating:

